

Equality Impact Assessment Screening Tool

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2	Date: 27 th November 2017
3	Summary of the proposal: Award of Call-off contract for the Purchase of Library Stock to Askews and Holts Library Services and Peters Book Selling Services

	Yes	No	Please explain your answer.
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a) Type of proposal

4.	Is this a new proposal or a significant change to a policy or service, including commissioned service?		No	The provision of library stock is core to library service provision in Haringey. Purchase of stock is budgeted for and forms a fundamental part of BAU
5.	Does the proposal remove, reduce or alter a service or policy?		No	The provision of library stock is core to library service provision in Haringey. Purchase of stock is budgeted for and forms a fundamental part of BAU
6.	Will there be a restructure or significant changes in staffing arrangements? Please see the restructure pages for guidance for restructure EqIAs .		No	This decision does not relate to staffing
7.	If the service or policy is not changing, have there been any known equality issues or concerns with current provision. For example, cases of discrimination or failure to tackle inequalities in outcomes in the past?		No	This award is for written English text for all ages and in all subject areas. Other languages and large print stock is procured through a different supplier.

b) Known inequalities

8.	Could the proposal disproportionately impact on any particular communities, disadvantaged or vulnerable residents?		No	This award is for written English text for all ages and in all subject areas. Other languages and large print stock is procured through a different supplier
9.	Is the service targeted towards particular disadvantaged or vulnerable residents? <i>This can be a service specifically for a group, such as services for people with Learning Disabilities. It can also be a universal service but has specific measures to tackle inequalities, such as encouraging men to take up substance misuse services.</i>		No	Library books are available and free to all, however historically the usage can be more significant for the disadvantaged and vulnerable.
10.	Are there any known inequalities? For example, particular groups are not currently accessing services that they need or are more likely to suffer inequalities in outcomes, such as health outcomes.		No	Library books are available and free to all, however historically the usage can be more significant for the disadvantaged and vulnerable
11	If you have answered yes to at least one question in both sections a) and b), Please complete an EqIA.			The service currently is effective in tackling inequalities and it is not changing Any changes will not have any impact on service users, residents or staff